

Hazard or Risk	What is the harm that the hazard could cause?	What is the likelihood that the harm would occur?	What is the level of risk?	What controls are currently in place?	Are further controls required?	Actioned by	Due Date	Date Complete	Maintenance and review
Risks from Food Service – MTCC organised Conventions/Camps	Medium risk of Food Poisoning	Low risk based on similar food handling businesses	Medium as food poisoning could be severe.	MTCC provides information, signage tools and products to comply with all aspects of food safety and hygiene	No			Ongoing	Review 30 June Annually
		Low risk based on similar food handling businesses		All Camp caterers involved in meal preparation meet safe food handling & hygiene requirements	No			Ongoing	
		Low risk based on similar food handling businesses		Food storage and handling procedures comply with the Scenic Rim Regional Council Health Regulations, with periodic visits carried out by Health Inspector.	No			Ongoing	
	Medium risk of Burns	Low risk based on similar food handling businesses	Medium as burns injuries may be severe	Hot water urn for beverages located in a high position in the dining room	No			Ongoing	



	Medium risk of Electric Shock	Low risk based on similar food handling businesses	Medium as electric shock injuries could be severe.	All plug-in appliances and extension leads are tested and tagged, with all electrical needs met by qualified tradesmen.	No	Ongoing	
	Medium Risk of Slips and falls	Low risk based on similar food handling businesses	Medium as injuries sustained may be severe	Fluid spills immediately cleaned. Immediate area of broken glass etc is cleared, guests verbally alerted to danger, sign put out if required	No	Ongoing	
Risk of Allergic Reactions (Food) to Known Trigger or Anaphylaxis – MTCC organised	Low Risk of Anaphylaxis	Medium Risk based on increasing numbers of campers	Medium Risk as anaphylaxis can be severe	Camp leaders have the responsibility of being aware of known allergies and treatment thereof.	No	Ongoing	Review 30 June Annually
Conventions/Camps		with allergies.		All care is taken to obtain special dietary requirements and cooks are notified with details of allergens and food intolerances.			
				This information must be communicated to MTCC Staff on booking.			
Risk of Food Poisoning from Food Service – Self Catered Camps	Medium risk of Food Poisoning	Low risk based on similar food handling businesses	Medium as food poisoning could be severe.	Camp Leaders are informed of appropriate behaviour and expectations.	No	Ongoing	Review 30 June Annually



				MTCC provides information, signage tools and products to comply with all aspects of food safety and hygiene	No	Ongoing	
				Health and Hygiene Standards for Food Handlers are clearly displayed in all kitchens	No	Ongoing	
				MTCC encourages those involved in meal preparation to meet safe food handling & hygiene requirements and requires incoming camp to nominate a food safety supervisor.	No	Ongoing	
				Food storage and handling facilities comply with the Scenic Rim Regional Council Health Regulations, with periodic visits carried out by Health Inspector	No	Ongoing	
Risk of Burns from Food Service – Self Catered Camps	Medium risk of Burns	Low risk based on similar food handling businesses	Medium as burns injuries could be severe.	Camp Leaders are to advise campers when and where items are hot/dangerous, or any space issues where participants need to take care	No	Ongoing	Review 30 June Annually



				Hot water urn for beverages located in a high position in the dining room	No	Ongoing	
Risk of Electric Shock from Food Service – Self Catered Camps	Medium risk of Electric Shock	Low risk based on similar food handling businesses	Medium as electric shock could be severe.	All plug-in appliances and extension leads are tested and tagged	No	Ongoing	Review 30 June Annually
Risk of Slips & Falls from Food Service – Self Catered Camps	Medium Risk of Slips and falls	Low risk based on similar food handling businesses	Medium as injuries sustained may be severe	Fluid spills to be immediately cleaned. Immediate area of broken glass etc is cleared, guests verbally alerted to danger, sign provided	No	Ongoing	Review 30 June Annually
<i>Risk of</i> Injury from misuse of Equipment	Medium risk of injury	Low risk based on similar food handling businesses	Medium as injuries sustained may be severe	MTCC provides a Compendium with instructions that explains usage of equipment e.g. gas oven, combination oven, cold room, dishwasher	No	Ongoing	Review 30 June Annually
Risk of Allergic Reactions (Food) to Known Trigger or Anaphylaxis – Self Catered Camps	Low Risk of Anaphylaxis	Medium Risk based on increasing numbers of campers with allergies.	Medium Risk as anaphylaxis can be severe	Camp leaders have the responsibility of being aware of known allergies and treatment thereof.	No	Ongoing	Review 30 June Annually



Risk of injury from - Fire, Severe Storm, Gas Leakage,	High Risk of bushfire, and storms	Medium as risk is seasonal	High as injuries sustained	Evacuation plans are clearly displayed throughout the site.	No		Ongoing	Review 30 June Annually
Hazardous Material Spills, Medical Emergency, Missing or Lost Camper,			may be severe	SAFE Emergency Procedures Manual in place				
Personal Threat or Terrorism.				All buildings are fitted with extinguishers or hoses as per Rural Fire Service Guidelines and comply with regular inspections				
				All buildings are fitted with smoke alarms as per Local and State Legislation and comply with regular inspections				
				Emergency Contact Telephone Numbers E.g. Hospital are listed on notice boards				
	High Risk of gas Leakage and	Low as gas & chemicals are safely stored	Medium as illness caused may be	Chemicals are stored in secured areas with First Aid and Material Safety Data Sheets.	No		Ongoing	Review 30 June Annually
	Hazardous Material spills due to gas and chemicals used on site		severe	Gas bottles on premises are secured and comply with W.H.&S. guidelines				



	High risk of medical emergency due to camp activities and large numbers of campers	Medium as camp activities can provide higher risk	High as injuries sustained may be severe	First Aid Kits are provided at all sites  Camp Fire Register is required to be completed and maintained by Camp Leaders for Emergency Roll	No	Ongoing	Review 30 June Annually
	High risk of personal threat or terrorism due to isolation of site	Low target for terrorism	Medium as injury may be severe	Camp Leaders are recommended to keep facilities locked at night Other precinct camp groups asked to limit their access to their own site	No	Ongoing	Review 30 June Annually
	High risk of missing/lost camper due to proximity to National Park walks	Low as activities are usually group based	Medium as injury may be severe	Camp Leaders are responsible for the safety of their campers whilst offsite Emergency contact numbers are located around the site	No	Ongoing	Review 30 June Annually
Buildings and Property – Risk of electrocution	Low risk of electrocution	Low	Medium as Electric Shock injuries may be severe	All buildings are fitted with safety switches All provided plug-in appliances and extension leads are tested and tagged, with all electrical needs met by qualified tradesmen.	No	Ongoing	Review 30 June Annually



Buildings and Property – Risk of Falls	Low risk of Falls	Low as hazards are identified and fixed in	Medium as injuries from falls may be	Sufficient lighting is provided to all buildings/pathways	No	Ongoing	Review 30 June Annually
		a timely manner	severe	Continuous improvement program in place to address			
Buildings and Property – Risk of Back Injury	Risk of Back Injury	Low as signage recommends safe lifting	Medium as back injuries from lifting may be severe	Signage states that chairs are to be stacked to a maximum of 10 in the auditorium and 6 in all other buildings	No	Ongoing	Review 30 June Annually
Buildings and Property – Risk of Injury	Risk of Injury	Low as hazards are identified and fixed in	Medium as injuries may be severe	Regular routine maintenance of grounds and buildings is carried out	No	Ongoing	Review 30 June Annually
		a timely manner		Camp leader requested to advise Staff of any maintenance issues arising during stay			
Buildings and Property – Risk of Asbestos Inhalation	Risk of Asbestos Inhalation	Low as asbestos in maintained in a safe manner	Medium as illness caused by asbestos inhalation may be	An Asbestos materials report and Register and an asbestos management plan are maintained and implemented	No	Ongoing	Review 2021 Asbestos Report
			severe	All internal and external claddings containing asbestos are clearly signed			



Risk of Child abuse - Child Safety	High as large numbers of children are on site	Medium as there are historical claims	High	All staff understand and comply with current guidelines for child protection. MTCC uses its own system SAFE People, Place & Events. Information is located in folders and on signage in all buildings, and on website.	No	Ongoing	Review as Government Regulations are updated & 30 June Annually
				All Volunteer leaders of MTCC Camp - children's programs are required to read, understand, and implement MTCC's Child Safety Policy			
Health and Hygiene- Risk of cross	High as infectious disease	High due to large numbers of	High as illness may be severe	Campers in shared accommodations must bring their own linen, pillowcase, and towels	No	Ongoing	Review 30 June Annually
infection	illness may be	campers on site		Hand wash and paper towel provided in kitchen and bathrooms			
	severe			Camp Leaders are responsible for checking, cleaning, and disinfecting kitchen/bathrooms during stay as necessary			
				All rooms, bathrooms and kitchen are cleaned by MTCC staff between camps.			
				MTCC Covid SAFE Risk Management plan and cleaning procedures are in place			
Personal risk hazards due to falling trees or	High	Medium	Medium as injury from hazards may	Trees are cut back, tracks are cleared and general maintenance conducted to reduce risks	No	Ongoing	Review 30 June Annually
unforeseen circumstances			be severe	First Aid Kits are provided on site			



Personal Risk Hazards due to Bites – snake/spider	High	High	High	First Aid Kits are provided on site MTCC Staff Ongoing site maintenance	Signage	Ongoing	Review 30 June Annually
Personal Risk Hazard due to - Sunburn/Heat Exhaustion	Low	Low	Low	Camp Leaders are to instruct campers to keep outdoor experience in full sun to a minimum, wear suitable clothing and keep hydrated	No	Ongoing	Review 30 June Annually
Personal Risk hazards due to - Allergies				Camp Leaders have responsibility for obtaining medical information from campers, being aware of known allergies, and provide trained staff to administer treatment as needed.	No	Ongoing	Review 30 June Annually
				Campers to carry any personal medication e.g. epi-pen First Aid Kits are provided on site			
Personal Risk Hazard due to - Campers struck by vehicle	Low	Low	Low	Signage indicates a speed limit of 15klm Signage encourages vehicles to be parked in designated areas	No	Ongoing	Review 30 June Annually
Personal Risk Hazard due to - Sporting Equipment — Volleyball Court, Basketball Ring	Low	Low	Low	Permanent equipment meets building codes and council requirements  Equipment is regularly inspected and is used in designated areas only, free of hazards, etc	Operational policy for allowing camps to operate independently with authorised person	Ongoing	Review 30 June Annually



Personal Risk Hazard due to – Water Slide	Medium	Low	Low	Supervised by authorised person signed off by MTCC staff Authorised person to instruct campers before activity commences regarding taking care, e.g. not standing on slide, no long run-ups Ensure minimal traffic on slide at one time Keep campers away from the sides of slide Campers exit the slide in a timely fashion Camp Leader is to ensure a First aid provider and kit is always present Provide soft fall pads at commencement of slide Ensure water slide is in good condition: not torn, etc Water slide (black plastic) is maintained in position by safe means: e.g. only use sand bags Electric pumps/leads are not used in wet weather or while slide (blue inflatable) is in operation Equipment is only used in correct weather conditions. B.O.M. website	Operational policy for allowing camps to operate independently with authorised person	Ongoing	
Personal Risk Hazard due to – Jumping Castle	Medium	Low	Medium	Supervised by authorised person signed off by MTCC staff Authorised person to instruct campers before activity commences	Operational policy for allowing camps to	Ongoing	Review 30 June Annually



				regarding taking care, e.g. not climbing on sides Limit the number of users to reduce risk of collisions, and avoid mixing age-groups of users	operate independently with authorised person			
				Campers exit the castle in a timely fashion				
				Camp Leader is to ensure a First aid provider and kit is always present				
				Provide soft fall pads at exit ramps				
				Set-up and operation meets manufacturers standards and guidelines, including anchoring				
				Equipment is only used in correct weather conditions. B.O.M. website Avoid using on very windy days and suspend use if strong wind gusts occur. Including deflating				
				Ensure no hard or sharp objects in close proximity				
				All provided plug-in appliances and extension leads are tested and tagged, with all electrical needs met by qualified tradesmen				
Personal Risk Hazard due to	High	Low	Medium	Supervised by authorised person signed off by MTCC staff Fire bans checked.	See Bonfire Firepit Brazier Policy and	(	Ongoing	Review 30 June Annually
Bonfire/firepit/ braziers				Fire not to be lit in windy conditions, 15klms or less. BOM website	Procedures			



pole  No pickers to be under tree while being picked, maintain a suitable
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				Machinery, e.g. tractors only to be operated by trained staff. Speed restricted to 5km hour or less  All pickers to wear suitable protective clothing and sunscreen			
Other persons on site (contractors)	Low	Low	Low	Signage – all visitors are to report to the MTCC Office and sign in.	No	Ongoing	Review 30 June Annually
				All Contractors to site and sign Asbestos register if working on or around asbestos on site			
				All contractors to be supervised by MTCC Staff while guests on premises			
Volunteers	Low	Medium	Low	Signage – all visitors are to report to the MTCC Office	No	Ongoing	Review 30 June Annually
				All volunteers to sign volunteers log			
				All volunteers to be supervised by MTCC Staff while guests on premises			
Trespassers	Low	Low	Low	Signage – all visitors are to report to the MTCC Office	MTCC Volunteers	Ongoing	Review 30 June Annually
				Private Property signage is marked on site	Policy is in place		
General - Unsafe buildings	Low	Low	Low	MTCC holds all licences required to operate	No	Ongoing	Review as Government
				Licences on public display in office			Regulations are updated &
				Construction meets relevant building codes			30 June Annually
				Construction is undertaken by licensed, insured builders			



General - Site uninsured	Low	Low	Low	MTCC maintains Public Liability cover  Certificate of Currency available on request	No	Ongoing	Review as Government Regulations are updated & 30 June Annually
General - Injury due to OH&S	Low	Low	Low	MTCC has a commitment to managing O.H.&S. issues	No	Ongoing	Review as Government Regulations are updated & 30 June Annually
General - Tripping over	Low	Low	Low	The workshop area has signage advising "Staff Entry Only"	No	Ongoing	Review 30 June Annually
tools				All cleaning materials e.g. mops, brooms, and buckets, stored when not in use.			
				Tools are stored in workshop or in locked vehicles.			
				All electrical cords are wound up when not in use			
				During maintenance, areas are identified by road barriers, witches' hats, safety tape or appropriate barricade			
General - Faulty Tools	Low	Low	Low	MTCC promotes a safe working environment. Faulty tools to be tagged "do not use", repaired or thrown away	No	Ongoing	Review 30 June Annually
Hazardous Materials	High	Low	Medium	MTCC has a designated chemical store and is inspected annually	Underway	Ongoing	Review 30 June Annually
				A delivery procedure is in place			



				Chemicals are stored appropriately for their use in locked rooms  Material Safety Data Sheets are maintained and located in all kitchens, storage rooms and in the office				
Privacy of information	Low	Low	Low	Information obtained is used only for express purpose MTCC Staff & Camp Leaders  Access and storage of information meets Privacy Act requirements	No		Ongoing	Review 30 June Annually
				Information retained as required under the Freedom of Information Act				
Medical – Risk of Aggravation of Existing Medical	Medium	Medium	Medium	Information is obtained at booking for MTCC events for identifying allergies, special needs & other health related issues.	Investigate First Aid Training for all staff?		Ongoing	Review 30 June Annually
Condition or Injury				Camp Leaders are to ensure that campers have medication prior to and throughout stay				
				Access to First Aid providers and First Aid Kits available at each site				
				Ensure Emergency vehicle access to all activities onsite				
				Staff trained in First Aid				
Client behaviour – Risk of Injury	Low	Low	Low	MTCC promotes a smoke free environment. Smoking is not permitted in any building	No		Ongoing	Review 30 June Annually
Due to other Campers				MTCC has a drug and alcohol-free policy				



				Information is sent to Camp Leaders on booking and they are responsible to pass this information onto campers No Smoking signage is displayed Action will be taken for infringements of these policies			
Client behaviour – Risk of Injury Due to Inappropriate Actions	Low	Low	Low	A layout of room configurations is sent to Camp Leaders when booking Centre Camp Leaders to ensure number of campers does not exceed number of available beds in rooms	No	Ongoing	Review 30 June Annually
				Camp Leaders to ensure separate accommodation for age, gender, and marital status.			
				Camp leaders to ensure their accommodation is known by all campers			
Risk of injury - due to faulty Vehicle	Low	Low	Low	MTCC Vehicle is regularly insured, registered and serviced	No	Ongoing	Review 30 June Annually
<ul><li>Risk of Injury</li><li>due to Vehicle</li><li>Accident</li></ul>	Low	Low	Low	MTCC employee is licensed and all due care is taken	No	Ongoing	Review 30 June Annually